

Example Pathways for
International Students

Industrial Organizational Psychology Master's Degree Program

11 Online Courses

An On-Campus Experience

These example pathways illustrate a few of the ways that international students can move through the program. Your journey is flexible — shaped by your goals, schedule, and course choices.

Explore the example [accelerated 2-year pathway](#) and [part-time 4-year pathway](#).

Complete **core and elective courses**, with over 70 electives available to help you tailor your studies. Specific course offerings may vary each academic year. The courses in these pathways are examples.

You may curate a focused path by selecting electives that also count toward a **stackable graduate certificate**. Learn more about [courses and degree requirements](#).



Harvard Extension School

HARVARD DIVISION OF CONTINUING EDUCATION



Accelerated Pathway

This pathway illustrates a **2-year timeline**, with 11 online courses and a 3-week summer active learning elective to fulfill the on-campus experience residency requirement.

Completing the **admission courses** in the same term is intensive; consider the course load and your schedule before deciding how quickly to begin.

Year 1

Fall

2 Courses

- **Industrial Organizational Psychology**
- **Statistics** (Introduction to Quantitative Methods for the Social Sciences and Humanities)

MILESTONES:

- **Earning your way in.** Complete 2 of the 3 courses for admission.
- Connect with a **predegree and admissions advisor** for support during the admission process.

January

1 Course

- **Elective** (Example course: Pseudoscience and Mental Health)

Spring

2 Courses

- **Organizational Behavior** † *
- **Psychometrics** (Psychometric Theory and Assessment)

MILESTONE:

† **Submit your application** while taking your third admission course (application period open March 15–April 15).

* This course requires the test of critical reading and writing skills.

Summer

2 Courses

- **Applied Active Learning Elective** ‡ (Example course: Leadership)
- **Core Organizational Management** (Example course: The Science of Happiness and Well-Being)

MILESTONE:

- **Celebrate admission.** Decisions released in June.
- Connect with an **academic advisor** to plan your degree path.

‡ Fulfill the **on-campus requirement** with a 4-credit applied active learning elective at Harvard during a 3-week summer session.

Accelerated Pathway (2 Years)

Year 2

Fall

2 Courses

- **Core Psychology Theory**
(Example course: Introduction to Social Psychology)
- **Human Resource Management**

January

1 Course

- **Elective** (Example course: Psychological Resilience)

Spring

2 Courses

- **Motivation**
- **Elective** (Example course: Leading Through Change)

Graduation (May)

Join your peers on campus to celebrate at **Harvard University Commencement**.

Stay engaged through the Harvard Alumni Association and Harvard Extension School Alumni Association.



Part-Time Pathway

This pathway illustrates a **4-year timeline**, with 11 online courses and a 3-week summer active learning elective to fulfill the on-campus experience residency requirement.

Year 1

Spring

1 Course

- **Industrial Organizational Psychology**

Summer

1 Course

- **Organizational Behavior***

** This course requires the test of critical reading and writing skills.*

Fall

1 Course

- **Statistics** (Introduction to Quantitative Methods for the Social Sciences and Humanities)

MILESTONES:

- **Earning your way in.** Complete 2 of the 3 courses required for admission.
- Connect with a **predegree and admissions advisor** for support.

MILESTONE:

- **Submit your application** while taking your third admission course (application period open November 1–December 1).



Part-Time Pathway (4 Years)

Year 2

Spring

2 Courses

- **Psychometrics** (Psychometric Theory and Assessment)
- **Core Organizational Management** (Example course: Work and Well-Being)

MILESTONE:

- **Celebrate admission.** Decisions released in February.
- Connect with an **academic advisor** to plan your degree path.

Summer

1 Course

- **Applied Active Learning Elective** (Example course: Leadership)

MILESTONE:

- Fulfill the **on-campus requirement** with a 4-credit applied active learning elective at Harvard during a 3-week summer session. Plan ahead in the prior term for necessary visa and travel logistics.

Fall

1 Course

- **Core Psychology Theory** (Example course: Introduction to Social Psychology)

MILESTONE:

- **Convocation.** Join us on campus for a celebration with fellow degree candidates.



Part-Time Pathway (4 Years)

Year 3

January

1 Course

- **Elective** (Example course: Psychological Resilience)

Spring

1 Course

- **Human Resource Management**

Fall

2 Courses

- **Motivation**
- **Elective** (Example course: Cultivating Authentic Leadership)

Year 4

Spring (Final Term)

1 Course

- **Elective** (Example course: Exploring the Coaching Landscape in Business)

Graduation (May)

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