Example Pathways for International Students

Industrial Organizational Psychology Master's Degree Program

11 Online Courses

An On-Campus Experience

These example pathways illustrate a few of the ways that international students can move through the program. Your journey is flexible — shaped by your goals, schedule, and course choices.

Explore the example <u>accelerated 2-year</u> <u>pathway</u> and <u>part-time 4-year pathway</u>.

Complete **core and elective courses**, with over 70 electives available to help you tailor your studies. Specific course offerings may vary each academic year. The courses in these pathways are examples.

You may curate a focused path by selecting electives that also count toward a **stackable graduate certificate**. Learn more about courses and degree requirements.





Accelerated Pathway

This pathway illustrates a **2-year timeline**, with 11 online courses and a 3-week summer active learning elective to fulfill the on-campus experience residency requirement.

Completing the **admission courses** in the same term is intensive; consider the course load and your schedule before deciding how quickly to begin.

Year 1

Fall

2 Courses

- Industrial Organizational Psychology
- Statistics (Introduction to Quantitative Methods for the Social Sciences and Humanities)

MILESTONES:

- Earning your way in. Complete 2 of the 3 courses for admission.
- Connect with a predegree and admissions advisor for support during the admission process.

January

1 Course

 Elective (Example course: Pseudoscience and Mental Health)

Spring

2 Courses

- Organizational Behavior † *
- Psychometrics (Psychometric Theory and Assessment)

MILESTONE:

- † **Submit your application** while taking your third admission course (application period open March 15–April 15).
- * This course requires the test of critical reading and writing skills.

Summer

2 Courses

- Applied Active Learning Elective ‡ (Example course: Leadership)
- Core Organizational Management (Example course: The Science of Happiness and Well-Being)

MILESTONE:

- Celebrate admission. Decisions released in June.
- Connect with an academic advisor to plan your degree path.
- ‡ Fulfill the on-campus requirement with a 4-credit applied active learning elective at Harvard during a 3-week summer session.

Accelerated Pathway (2 Years)

Year 2

Fall

2 Courses

- Core Psychology Theory
 (Example course: Introduction to Social Psychology)
- Human Resource Management

January

1 Course

 Elective (Example course: Psychological Resilience)

Spring

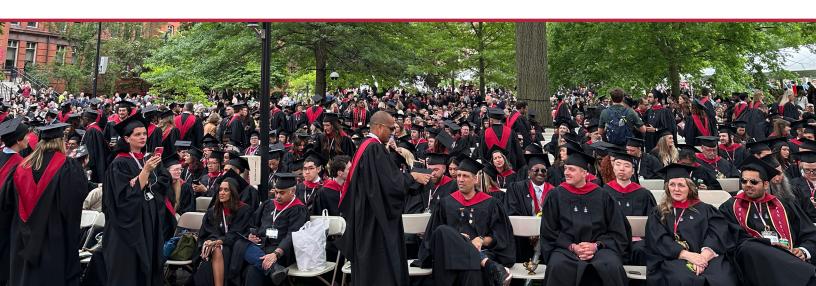
2 Courses

- Motivation
- Elective (Example course: Leading Through Change)

Graduation (May)

Join your peers on campus to celebrate at Harvard University Commencement.

Stay engaged through the Harvard Alumni Association and Harvard Extension School Alumni Association.



Part-Time Pathway

This pathway illustrates a **4-year timeline**, with 11 online courses and a 3-week summer active learning elective to fulfill the on-campus experience residency requirement.

Year 1

Spring

- 1 Course
- Industrial Organizational Psychology

Summer

- 1 Course
- Organizational Behavior *
- * This course requires the test of critical reading and writing skills.

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MILESTONES:

- Earning your way in. Complete 2 of the 3 courses required for admission.
- · Connect with a predegree and admissions advisor for support.

Fall

1 Course

 Statistics (Introduction to Quantitative Methods for the Social Sciences and Humanities)

MILESTONE:

 Submit your application while taking your third admission course (application period open November 1–December 1).



Part-Time Pathway (4 Years)

Year 2

Spring

2 Courses

- Psychometrics (Psychometric Theory and Assessment)
- Core Organizational Management (Example course: Work and Well-Being)

MILESTONE:

- Celebrate admission. Decisions released in February.
- Connect with an academic advisor to plan your degree path.

Summer

1 Course

 Applied Active Learning Elective (Example course: Leadership)

MILESTONE:

 Fulfill the on-campus requirement with a 4-credit applied active learning elective at Harvard during a 3-week summer session. Plan ahead in the prior term for necessary visa and travel logistics.

Fall

1 Course

Core Psychology Theory
 (Example course: Introduction to Social Psychology)

MILESTONE:

 Convocation. Join us on campus for a celebration with fellow degree candidates.



Part-Time Pathway (4 Years)

Year 3

January

- 1 Course
- Elective (Example course: Psychological Resilience)

Spring

- 1 Course
- Human Resource
 Management

Fall

- 2 Courses
- Motivation
- Elective (Example course: Cultivating Authentic Leadership)

Year 4

Spring (Final Term)

- 1 Course
- Elective (Example course: Exploring the Coaching Landscape in Business)

Graduation (May)

Join your peers on campus to celebrate at **Harvard University Commencement.**

Stay engaged through the Harvard Alumni Association and Harvard Extension School Alumni Association.

