

Example Pathways for
U.S. Students

Industrial Organizational Psychology Master's Degree Program

11 Online Courses

An On-Campus Experience

These example pathways illustrate a few of the ways U.S. students can move through the program. Your journey is flexible — shaped by your goals, schedule, and course choices.

Explore the example [accelerated 2-year pathway](#) and [part-time 4-year pathway](#).

Complete **core and elective courses**, with over 70 electives available to help you tailor your studies. Specific course offerings may vary each academic year. The courses in these pathways are examples.

You may curate a focused path by selecting electives that also count toward a **stackable graduate certificate**. Learn more about [courses and degree requirements](#).



Harvard Extension School
HARVARD DIVISION OF CONTINUING EDUCATION



Accelerated Pathway

This pathway illustrates a **2-year timeline**, with 11 online courses and 2 on-campus weekend courses to fulfill the on-campus experience residency.

Completing the **admission courses** in the same term is intensive; consider the course load and your schedule before deciding how quickly to begin.

Year 1

Fall

2 Courses

- **Industrial Organizational Psychology**
- **Statistics** (Introduction to Quantitative Methods for the Social Sciences and Humanities)

MILESTONES:

- **Earning your way in.** Complete 2 of the 3 courses for admission.
- Connect with a **predegree & admissions advisor** for support.

Spring

2 Courses

- **Organizational Behavior** † *
- **Psychometrics** (Psychometric Theory and Assessment)

MILESTONE:

- † **Submit your application** while taking your third admission course (application period open March 15–April 15).

* *This course requires the test of critical reading and writing skills.*

Summer

2 Courses

- **Core Organizational Management** (Example course: Rethinking Performance and Stress: A Multidisciplinary Approach)
- **Elective** (Example course: The Science of Happiness and Well-Being)

MILESTONES:

- **Celebrate admission.** Decisions released in June.
- Connect with an **academic advisor** to plan your degree path.



Accelerated Pathway (2 Years)

Year 2

Fall

3 Courses

- **Core Psychology Theory**
(Example course: Introduction to Social Psychology)
- **Human Resource Management**
- **Applied Active Learning Elective ‡** (Example course: Emotional Intelligence for Impact)

MILESTONES:

- **Convocation.** Join us on campus for a celebration with fellow degree candidates.
- ‡ **On-campus weekend.** Complete 2 credits toward the 4-credit on-campus requirement.

January

1 Course

- **Elective** (Example course: Psychological Resilience)

Spring

3 Courses

- **Motivation**
- **Elective** (Example course: Leading Through Change)
- **Applied Active Learning Elective ‡** (Example course: Leadership in Teams and Organizations)

MILESTONES:

- ‡ **On-campus weekend.** Complete a second 2-credit course to fulfill the on-campus requirement.

Graduation (May)

Join your peers on campus to celebrate at **Harvard University Commencement**.

Stay engaged through the Harvard Alumni Association and Harvard Extension School Alumni Association.



Part-Time Pathway

This pathway illustrates a **4-year timeline**, with 11 online courses and 2 on-campus weekend courses to fulfill the on-campus experience residency requirement.

Year 1

Spring

1 Course

- **Industrial Organizational Psychology**

Summer

1 Course

- **Organizational Behavior ***

* This course requires the test of critical reading and writing skills.

Fall

1 Course

- **Statistics** (Introduction to Quantitative Methods for the Social Sciences and Humanities)

MILESTONES:

- **Earning your way in.** Complete 2 of the 3 courses required for admission.
- Connect with a **predegree and admissions advisor** for support.

MILESTONE:

- **Submit your application** while taking your third admission course (application period open November 1–December 1).



Part-Time Pathway (4 Years)

Year 2

Spring

2 Courses

- **Psychometrics** (Psychometric Theory and Assessment)
- **Applied Active Learning Elective ‡** (Example course: Emotional Intelligence for Impact)

MILESTONES:

- **Celebrate admission.** Decisions released in February.
- Connect with an **academic advisor** to plan your degree path.
- ‡ **On-campus weekend.** Complete 2 credits toward the 4-credit on-campus requirement.

Summer

1 Course

- **Core Organizational Management** (Example course: Rethinking Performance and Stress: A Multidisciplinary Approach)

Fall

2 Courses

- **Core Psychology Theory** (Example course: Introduction to Social Psychology)
- **Elective** (Example course: The Science of Happiness and Well-Being)

MILESTONE:

- **Convocation.** Join us on campus for a celebration with fellow degree candidates.



Part-Time Pathway (4 Years)

Year 3

January

1 Course

- **Elective** (Example course: Psychological Resilience)

Spring

1 Course

- **Human Resource Management**

Fall

2 Courses

- **Motivation**
- **Applied Active Learning Elective ‡** (Example course: Applied Group and Team Coaching)

MILESTONE:

- ‡ **On-campus weekend.** Fulfill the 4-credit on-campus requirement.

Year 4

Spring (Final Term)

1 Course

- **Elective** (Example course: Leading Through Change)

Graduation (May)

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