Example Pathways for U.S. Students

# Industrial Organizational Psychology Master's Degree Program

11 Online Courses

**An On-Campus Experience** 

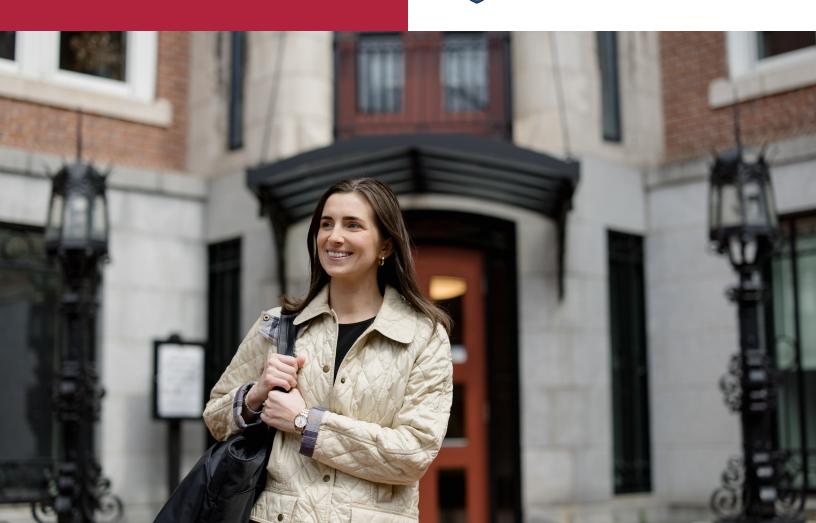
These example pathways illustrate a few of the ways U.S. students can move through the program. Your journey is flexible — shaped by your goals, schedule, and course choices.

Explore the example <u>accelerated 2-year</u> pathway and part-time 4-year pathway.

Complete **core and elective courses**, with over 70 electives available to help you tailor your studies. Specific course offerings may vary each academic year. The courses in these pathways are examples.

You may curate a focused path by selecting electives that also count toward a **stackable graduate certificate**. Learn more about courses and degree requirements.





# Accelerated Pathway

This pathway illustrates a **2-year timeline**, with 11 online courses and 2 on-campus weekend courses to fulfill the on-campus experience residency.

Completing the **admission courses** in the same term is intensive; consider the courseload and your schedule before deciding how quickly to begin.

# Year 1

## **Fall**

#### 2 Courses

- Industrial Organizational Psychology
- Statistics (Introduction to Quantitative Methods for the Social Sciences and Humanities)

#### **MILESTONES:**

- Earning your way in. Complete 2 of the 3 courses for admission.
- Connect with a predegree & admissions advisor for support.

# **Spring**

#### 2 Courses

- Organizational Behavior † \*
- Psychometrics (Psychometric Theory and Assessment)

#### **MILESTONE:**

- † Submit your application while taking your third admission course (application period open March 15–April 15).
- \* This course requires the test of critical reading and writing skills.

## Summer

#### 2 Courses

- Core Organizational Management (Example course: Rethinking Performance and Stress: A Multidisciplinary Approach)
- Elective (Example course: The Science of Happiness and Well-Being)

#### **MILESTONES:**

- Celebrate admission. Decisions released in June.
- Connect with an academic advisor to plan your degree path.



# Accelerated Pathway (2 Years)

# Year 2

## **Fall**

#### 3 Courses

- Core Psychology Theory (Example course: Introduction to Social Psychology)
- Human Resource
   Management
- Applied Active Learning Elective ‡ (Example course: Emotional Intelligence for Impact)

#### **MILESTONES:**

- Convocation. Join us on campus for a celebration with fellow degree candidates.
- ‡ On-campus weekend. Complete 2 credits toward the 4-credit on-campus requirement.

# January

#### 1 Course

 Elective (Example course: Psychological Resilience)

# **Spring**

#### 3 Courses

- Motivation
- Elective (Example course: Leading Through Change)
- Applied Active Learning Elective ‡ (Example course: Leadership in Teams and Organizations)

#### **MILESTONES:**

‡ On-campus weekend. Complete a second 2-credit course to fulfill the on-campus requirement.

# **Graduation (May)**

Join your peers on campus to celebrate at Harvard University Commencement.

Stay engaged through the Harvard Alumni Association and Harvard Extension School Alumni Association.



# Part-Time Pathway

This pathway illustrates a **4-year timeline**, with 11 online courses and 2 on-campus weekend courses to fulfill the on-campus experience residency requirement.

# Year 1

# **Spring**

- 1 Course
- Industrial Organizational Psychology

# Summer

- 1 Course
- Organizational Behavior \*
- \* This course requires the test of critical reading and writing skills.

#### **MILESTONES:**

- Earning your way in. Complete 2 of the 3 courses required for admission.
- · Connect with a predegree and admissions advisor for support.

## **Fall**

#### 1 Course

 Statistics (Introduction to Quantitative Methods for the Social Sciences and Humanities)

#### **MILESTONE:**

 Submit your application while taking your third admission course (application period open November 1–December 1).



# Part-Time Pathway (4 Years)

# Year 2

# **Spring**

#### 2 Courses

- Psychometrics (Psychometric Theory and Assessment)
- Applied Active Learning Elective ‡ (Example course: Emotional Intelligence for Impact)

#### **MILESTONES:**

- Celebrate admission. Decisions released in February.
- Connect with an academic advisor to plan your degree path.
- ‡ On-campus weekend. Complete 2 credits toward the 4-credit oncampus requirement.

## Summer

#### 1 Course

Core Organizational
 Management (Example course: Rethinking Performance and Stress: A Multidisciplinary Approach)

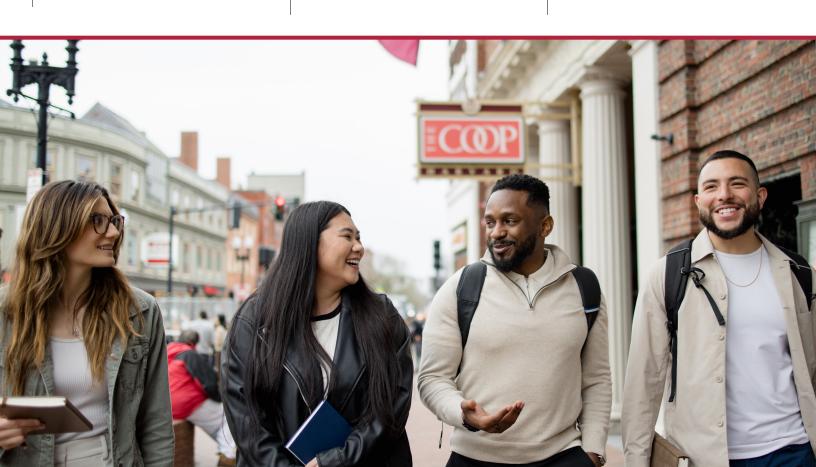
## **Fall**

#### 2 Courses

- Core Psychology Theory
   (Example course: Introduction to Social Psychology)
- Elective (Example course: The Science of Happiness and Well-Being)

#### **MILESTONE:**

 Convocation. Join us on campus for a celebration with fellow degree candidates.



# Part-Time Pathway (4 Years)

# Year 3

# January

- 1 Course
- Elective (Example course: Psychological Resilience)

# **Spring**

- 1 Course
- Human Resource Management

### Fall

- 2 Courses
- Motivation
- Applied Active Learning Elective ‡ (Example course: Applied Group and Team Coaching)

#### **MILESTONE:**

‡ On-campus weekend. Fulfill the 4-credit on-campus requirement.

# Year 4

# Spring (Final Term)

#### 1 Course

 Elective (Example course: Leading Through Change)

# Graduation (May)

Join your peers on campus to celebrate at **Harvard University Commencement.** 

**Stay engaged** through the Harvard Alumni Association and Harvard Extension School Alumni Association.

